

[Browse A-Z](#)[Sign in](#)

[K-State home](#) » [KAWSE](#) » [Advance](#) » [Initiatives](#) » [Career Maps Benchmarks](#)

## ADVANCE Program

### Career Maps Template

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#### Academic Milestones

- Completion of degree
- Board Certification/Professional accreditation
- Application for membership/certification for graduate faculty status
- Sabbatical leave to establish collaborations or enhance career development

#### Teaching Record & Evaluation

- Development of Lecture materials
- Revision of Lecture materials
- Adequate performance on teaching evaluations
- Supervision of Undergraduate students
- Supervision of Honors students
- Major Professor of M.S. and/or Ph.D. students
- Receiving teaching awards at department/college/university/national levels.
- Writing and contributing to textbooks and/or other forms of archiving knowledge
- Receiving grants for teaching innovation/laboratory development/design projects

#### Publications/Contributions

- Manuscripts/publications/scholarly activity from previous employment or prior rank
- Submission of original contributions from work at K-State
- Submission of book Chapter/Book Section
- Submission of refereed journal papers in recognized journals in discipline
- Submission of conference/research papers
- Other significant intellectual contributions (e.g., software, patents)

#### Outside Scholarly Support/References

- Application and receipt of internal funding
- Application and receipt of external funding for graduate student support over acceptable timeline
- Application and receipt of external funding for research
- Engaging upon a collaborative project
- Submission of "first" or "career development" grant proposals
- Presentations at regional meetings
- Presentations at national meetings
- Presentation at international meetings
- Other professional presentations
- Nominations for particular awards at appropriate times in career
- National and/or international recognition for research contributions and scholarly endeavors
- Receiving recognition at numerous levels leading to academy status

## National Fellowships

- Apply for appropriate national fellowships (e.g., Fulbright, NASA)

## Service

- Contributions to Department Committees
- Leadership within Department (e.g., Graduate Program Director)
- Contributions to College Committees
- Contributions to University Committees
- Supervision of individual units (e.g., center director, unit leader)
- Contributions to professional societies
- Honors/recognition for service activities and contributions to profession
- Holding offices in professional societies
- Editorial service in professional journals
- Volunteering to contribute ad hoc grant proposal reviews
- Service on peer review grant proposal evaluation panels
- Service at funding agency as program director
- Clinical or directed service

## Extension

- Teaching
- Funding
- Publishing in appropriate outlets