**Program**

**Conflict Resolution in the Academy**

Presenters: Sharon Seidler, Program Coordinator, Conflict Resolution Services, School of Family Studies and Human Services

 Brett Mallon, Instructor, Family Studies and Human Services

The ivory tower metaphor of higher education describes the combination of hierarchical administration, professors as self-governing colleagues, a tenure system with academic freedoms and research demands, decentralized departments, and layers of constituencies.  We will explore how this metaphor and shifting foundation contributes to an environment that promotes criticisms of self and others, thrives on debate and supporting arguments, and urges to find flaws in the logic of others' as an extrinsic motivator to build esteem or worth.  This brief program will touch on strategies needed to address some of the challenges and conflicts that tend to plague higher education faculty members.  The program will be facilitated by Sharon Seidler of K-State’s Conflict Resolution Program in the College of Human Ecology.

This time together will be an opportunity to discuss and find solutions to some of the challenges that occur at the faculty level.  In order to safeguard everyone involved, we will ask that each of you commit to maintaining confidentiality for the duration of this meeting.  As it is problematic when things are said out of context, we will also ask that concerns are shared without names or other identifying factors and that only your own thoughts and experiences are shared.

**Announcements**

**Spring TTFN Meetings – Tentative Dates and Topics** (Tuesdays, 11:30 a.m.-1:00 p.m., Carl and Mary Ice Conference Room, 1139 Engineering Hall)

* April 23 - *All The Things I Didn’t Know I Needed to Know When My Award Came*

 (Note date change from April 16 to April 23)

* May 14 - *Reviewer Comments and How to Use Them (proposal resubmissions)*